

GREEN WOMEN'S DECLARATION

#ForWomenAndPlanet



Information Sheet

THE PROCESS IS THE PUNISHMENT:

The Green Party's Treatment of Advocates for Women's Sex-Based Rights



CHAIR: Pallavi Devulapalli



Dawn Furness



Emma Bateman



Alison Teal



Zoe Hatch



WEBINAR
REGISTRATION
Mon 4 Dec 23
7:30 - 9:00 pm

GREEN WOMEN'S DECLARATION

#ForWomenAndPlanet



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JOIN OUR NEXT GWD WEBINAR ON MONDAY 22 JAN 2024!

Webinar Summary

The Green Women's Declaration (GWD) Working Group invite you to a 90-minute Webinar.

The Green Women's Declaration for Women's Sex-Based Rights was launched in August 2023 to lobby on behalf of women as a sex and explain why sex-based rights are needed for women and girls.

From 155 founding signatures, our petition has now grown to more than 1,250 signatories. But women in the Green Party of England and Wales (GPEW) are still being silenced. Many members are afraid to voice their concerns, dedicated ecofeminist women are still being suspended and Green Party Women (GPW) has recently been closed down, resulting in no representation for women as a group within our Party.

- **Does the Green Party REALLY do politics differently?**
- **Why have so many committed ecofeminists been punished by their own, seemingly progressive, Political Party?**
- **How are women harmed by this process?**

Join our next GWD Webinar to witness testimony from four women who have been punished by the Green Party's disciplinary processes, and how this is directly damaging the fight against climate change and the wider fight for women's rights.

Speakers Roles & Responsibilities

Pallavi Devulapalli: Chair - <https://twitter.com/doctorpallavi>

- Current GPEW Health, Public Health and Social Care Spokesperson
- Current GPEW District/Borough Councillor, Airfield ward
- [#SaveSoil](#) campaigner
- Campaign to Protect Rural England (#CPRE) Trustee

Dawn Furness - <https://twitter.com/DawnFurness>

- Former Co-Chair Green Party Women 2019-20
- Former GPEX Local Party Support, 2019-21
- Former International Committee, 2020
- Three-times General Election Candidate, Blyth Valley
- MEP Candidate, North East Region & Campaign Manager 2019
- Former Co-Ordinator North East Region
- Former Co-Ordinator, Blyth Valley
- Recently reinstated to GPEW following expulsion and 2-yr suspension
- <https://www.crowdjustice.com/case/dawn-furness/>

Emma Bateman - <https://twitter.com/EmmaBatemanGPW>

- Three-times Co-Chair of Green Party Women
- Recently reinstated to GPEW Party after 6-mth expulsion
- <https://www.crowdjustice.com/case/equality-act-investigation-aga/>

Alison Teal - <https://twitter.com/alisonclareteal>

- Former councillor and cabinet member Sheffield City Council
- General Election Candidate, Sheffield Central 2019
- Co-Chair Rights & Responsibilities Policy Working Group
- Current General Election Candidate, Sheffield Central

- Currently suspended from GPEW, since Oct 2022
- <https://gcgreens.uk/suspended-expelled-resigned/alison-teal-suspended/>

Zoe Hatch - <https://gcgreens.uk/green-party-women/>

- Green Party Women Co-Chair
- Co-Chair of Chiltern Green Party
- GPEX Internal Communications Coordinator 2021-22
- General Election Candidate, Beaconsfield 2019
- Currently suspended from GPEW, since Oct 2023

GWD Links

[SIGN](#) our petition for Women's Sex-Based rights!

[READ](#) about the Green Women's Declaration (GWD) Campaign!

[DONATE](#) to support GWD!

[READ](#) information about Gender Critical Greens

Other Links

<https://thecritic.co.uk/it-isnt-easy-being-a-gender-critical-green/>

<https://thegreenlight.blog/>

Take Action!

So many of you have already emailed us or spoken out on social media in abject shock and horror in response to the stories you heard during our webinar. Until now, the complaints process has been masked by a veil of secrecy. That means very few members have been able to truly understand the extent of our broken systems and how they are being weaponised to silence Gender Critical voices.

Many of you have also asked how you can help to further our aims to support women speaking out and advocate for women's issues to be protected in the party. Here are three ideas:

- 1. SPEAK to someone in your local party** - many members have no idea about the corruption in the party by the Gender Identity factions. Start small.
- 2. Share the Webinar video** and this information sheet with friends and colleagues, or on social media. Sunlight is the best disinfectant and we need to shine a light on the corruption and broken processes within the party so we can put a stop to it.
- 3. WRITE to your Regional Council member** - see contacts below. Ask them about the consequences of the multiple court cases for discrimination, the real potential of bankruptcy and the ultimate collapse of the entire Green Party.
- 4. Help us build a body of evidence demonstrating harm to the party.** We know that people often make public statements on Social Media when they leave the party over this issue, will you help us collect those statements by forwarding them to evidence@greenwomensdeclaration.uk We want to demonstrate that the leadership's continued silence on this issue only perpetuates harm to the party and to our hardworking members and campaigners.
- 5. STAND for a Governance Position** - we need sensible Green people in the room to counter extremist ideologues and help to put our party back on track. Multiple positions are available either on an annual or rolling basis. Green Party Executive - (GPEx - Next election Jul 2024), Green Party Regional Council (GPRC - Next election rolling normally 2 years), Disciplinary Committee (DC - next election rolling dependent upon vacancies), Standing Order Committee (SOC - Next election Oct 2024) Drop us a line and let us know if you are interested in standing at a national level, if you're curious one of our team can give you more information about what's involved.
- 6. VOLUNTEER to support our campaign.** Drop us a line at info@greenwomensdeclaration.uk to let us know you want to help. We'd love to hear from you.

Alison Teal - Testimonial

The Process is the Punishment

I was notified that I was selected by my local party to be the Green Party candidate for Sheffield Central at the next GE on Monday 26th September 2022.

Prior to this, I was asked to keep the morning of Wednesday 28th September free for the planned press launch if I was chosen.

The local campaign manager told me on the 27th Sept that there was disquiet in the central Green Party office about my selection.

She said the press release had to be delayed and that Natalie Bennett, who had previously agreed to attend the press launch and introduce the candidate had refused to attend because it was me.

So it would be fair to say the campaign for Sheffield Central was not off to a flying start!

I felt unsure of how to proceed and I spoke to people I thought I could trust at the time.

There was no plan for the campaign, or any publicity about my selection locally or by the national party. I did not feel comfortable launching the campaign independently and I was unsure of what resources I could call upon.

On the 10th of October, I was shocked to learn that five Sheffield Green Party Cllrs tweeted "I am a member of Sheffield Green Party and I support trans rights. I will not campaign for any candidate who discriminates against trans people"

My first instinct was to write a quote tweet stating "Neither would I" but I held off and observed the impact of their actions.

I had previously had what I thought were good relationships with the five Cllr and I was shocked that they had chosen to be so publicly hostile towards me. Given that I have never discriminated against trans people and of course I support trans rights I was struggling to understand what they were trying to achieve.

The consequence of them tweeting this hostile meme is that the first publicity of my selection success came in the form of a Bright Green article titled: "Green Party members publicly refuse to campaign for Sheffield Parliamentary Candidate" -

Wow, what a launch!

I offered to meet with the Councillors to talk about what they were feeling but sadly this still hasn't happened. I did meet with the Sheffield Executive to discuss possible resolutions on the 17th of October.

Afterwards, one Exec member emailed me, asking me to please "Stand down for the good of the Party"

I replied saying, "Okay, so I was the first choice of the 56% of Sheffield members who voted, and you want me to stand down for the good of the party? Do you not think I have a democratic mandate?"

He replied: "... it's not about democracy, it's about what is best for the party."

He thought he knew better than the 56% of members who voted.

On 20th October 2022, I received an email from the Green Party complaints manager telling me that a Sheffield Cllr had submitted a complaint about me based on Tweets I'd made which he alleged were transphobic. He also complained that I had failed to disclose that I disagreed with the trans-inclusive policy on my nomination form, so on the one hand, he claimed I was publicly transphobic and on the other hand, he claimed I was not being open about my views on transgender policy on an internal party document.

Despite these contradictions, the complainant expressed the view that I should be expelled from the Party.

His complaint was referred to GPRC and on the 25th of October, I received an email telling me that I was deemed to be a risk to the reputation of the Party and therefore placed on an NFS pending a disciplinary investigation into my alleged transphobic tweets and my failure to disclose my alleged disagreement with trans-inclusive policy.

On the 22nd of November, 2022 I submitted my response to the complaint I received on the 20th of October 2022. In my response I included the fact that I had previously received, in March 2021, two separate complaints which were very similar to the October 2022 complaint, in fact, many of the same allegedly transphobic tweets were included as evidence in all three. I queried, why the two complaints from March 2021, despite being so similar to the October 2022 complaint had not been investigated and had not led to a no-fault suspension.

Rather than note there was an inconsistency in the way complaints against me had been managed, the Investigator decided to roll all three complaints together!

There I was thinking I had made a valid point about how in March 2021 the complaints were ignored but then all of a sudden in October 2022 I found myself put on a NFS for essentially the same complaint, as proven by the fact that the investigator saw fit to roll them together!

In March this year, I took the opportunity to have legal representation. My lawyer set to work and responded to the Party regarding how the process did appear to be the punishment and explained that the Party was discriminating against me.

The Party pushed back and said it was following the Party process.

My lawyer replied saying:

It is correct that this may be an internal matter between the Green Party and Alison Teal, who is a member. However, even with the Green Party being an unincorporated organisation, the disputes and complaints process needs (i) to be fair and consistent, (ii) to be applied fairly and consistently, and (iii) to operate lawfully.

On the 3rd of November following pressure from my solicitor, the Party communicated to say that the complaints against me would be investigated during November this year, however, I've heard nothing so far.

My lawyer has advised me that now is the time for us to issue proceedings in the High Court and to pursue the Green Party for discrimination.

The Party's governance bodies have failed to ensure a neutral and fair disciplinary system to protect me and all women from harm. Even if my NFS is lifted I have still suffered considerable stress as a result of the discrimination in the system as it stands.

GPRC have renewed my suspension three times already and I am yet to hear of the outcome of their consideration of my suspension at their meeting on the weekend. The reasons for my suspension have changed over time. The alleged transphobia is no longer listed as the reason that I present a threat to the reputation of the party. I think this is because the Party obtained legal guidance which clarified that my Tweets are not transphobic and therefore they opened themselves up to the potential of being discriminatory towards me for my protected belief that sex and gender are not the same.

GPRC now claim that I am a danger to the party because I attacked a Labour candidate, Eddie Izzard, on Twitter, which is untrue. I retweeted an article which mentioned both me, and Eddie Izzard and I wrote that the article raised concerns that I thought we ought to discuss in Sheffield Green Party.

Today a former GPRC member has stated publicly, and I quote, that "... for the brief time I was on GPRC I observed abuse of position, abuse of process, abuse of power and [#discrimination](#)."

I can have no reasonable expectation of a process being fair that is targeting women who hold gender-critical beliefs like I do.

To give you an idea of the opportunity that has been squandered as a result of my 13 months on suspension I'd like to read an extract from correspondence that was shared with me today by a supporter who told me she has resigned because she is outraged about how I'm being treated. She wrote to the Sheffield Green Party and said:

"I was thrilled when Alison came forward as a possible candidate for MP. I have seen her work in many different ways.

I believed that she had a good chance of beating Labour as the Central Labour MP, Paul Blomfield was stepping down.

He had a good majority for the last two elections but in his first election in 2010 he only got in by a recount of 163 votes. The reason was that he was standing against the then city council leader, Liberal Democrat, Paul Scrivens.

This shows that a Liberal Democrat nearly got in on a personal vote and was a strong contender to a traditional Labour candidate.

Alison, as a Green would have got that personal vote similarly to Paul Scrivens. In the constituency, she is well known and hugely respected for the many campaigns she is involved in.

Also, boundary changes would have been in her favour as she would have got votes from areas where there are a majority of green councillors and Labour has lost much power.

She is so well known and respected for her tree protest actions and her challenges to the Labour-controlled Council. So I truly believe that the Greens have lost a chance of an MP here."

Thank you

Dawn Furness - Testimonial

I. Introduction

- On 2 Dec 2020, Nearly three years to the day, I was recalled from my elected position on GPEX, the Green Party Executive as the local Party support. A position I won with nearly a 3:1 majority against the incumbent Doug Rouxel on 4 Sep 2019. I was given no reason for the recall, other than my behaviour was 'beyond the pale.
- I was not given any documentation of the complaint against me, I was provided with no evidence against me. no right of reply and no means to challenge the decision of the Green Party Regional Council.
- Three months later, when my recall from GPEX had been determined unfounded, I was not notified by the Party that the recall had been withdrawn.
- Instead, a secondary complaint had been brought by another member and processed against me within a matter of hours and I was immediately suspended from the party.
- Even though the complaint cited 'immediate risk to the party' I was given no information as to what this risk was. Multiple emails requesting further information were ignored. The right to reply was ignored.
- I first incurred the wrath of the gender faction when I was selected to speak at the 'A Woman's Place' Conference in Newcastle on 25 May 2018. Before the conference, I was subjected to online harassment and bullying by Medic Adrian Harrop, who was later suspended from practice for harassing and abusing women.
- I was unaware at the time that I had drawn a target on my back. Despite abiding by all protocols to speak at the event and declaring the official GPEW policy to the Woman's Place conference I still received multiple complaints which came through my regional field officer.

II. Whistleblowing and Commencement of Legal Action

- In April 2020 I submitted a 30-page whistleblowing complaint to The Party. In doing so I invoked the legal protection for WhistleBlowers under UK law.
- Among the aspects of the Green Party's institutional discrimination that I will be litigating are:
- That Green Party policies on how women are defined and treated within the Party were put in place by David and Aimee Challenor and were left in place after David Challenor was imprisoned for 22 years for child sex offences.
- That Green Party officers indicated support for David Challenor after his conviction, and members who challenged those expressions of support were disciplined. Even those who – like me - expressed solidarity with those challenging support for David

Challenor were disciplined.

- That the Report into the Challenor's involvement in the party identified serious safeguarding risks, which have still not been addressed.~
- When women members of the Green Party (including me) attempted to pass democratic motions seeking to overturn the policies that the Challenor had brought about, those motions were illegitimately and undemocratically defeated by the Party leadership.
- That women who expressed gender-critical beliefs (or who were even suspected of holding those beliefs) were blacklisted and excluded from Party platforms.
- That Officers made concerted attempts to ensure that women who stood for election to internal roles had their results suppressed in favour of males who had received fewer votes.
- That women who tried to meet to discuss the role of women in the party had their meetings sabotaged by Party officers to the extent that the women had to meet in secret.
- That the leadership of Green Party Women were denied access to its membership database, to prevent women from democratically meeting and organising.
- That I was physically assaulted twice, and when this was reported to officers, their only reaction was to laugh.
- As the unsuccessful Parliamentary Candidate for the Green Party in 2019, male officers in the party cheered and celebrated my loss to the Conservative candidate, while watching the result being announced on TV, shouting the word "TERF" at the TV screen at Party HQ.
- Members - including me - who expressed gender-critical beliefs were disciplined and suspended, often in processes that took years, denying us any democratic role while those processes were ongoing.
- GPEW and any organisation can create any policy it deems fit however, what most members will not be aware that in doing so they cannot break the law.

III. The Weaponization of Complaints

- GPEW disciplinary Committee and the complaints process were developed when the Party only had 5000 members and before it expanded to its current membership of 0nearly 50,000.
- The system was designed to resolve disagreements within party members, with the flawed assumption that there were. In short, a system for 'reasonable people,

behaving reasonably’.

- Individual members would attempt to resolve differences in person and if that failed would make a complaint to their local party, if that was not resolved, it was escalated to the regional party, then finally the national party,, once all other avenues had failed.
- However, on the gender issue, all complaints are mainlined to the national level without prior recognition and interaction with the local party. This was enabled by leadership and staff.

IV. The Emotional Toll

- I have found it brutally difficult to write this statement - every time I revisit what happened to me from the twop assaults and the extensive smear campaigns and bullying, it is traumatic.
- My journey for the GPEW to recognise Women as a distinct sex class under the UK Equality Act began in April 2018 and will not conclude until 2024. That is a 6-year journey for the party to acknowledge that sex is real and material to the lived experiences of females. This is an extraordinary position for ANY party to take.
- Taking the party to court’ protections under the Equality act are already protected under law as established case law - the Party is breaching the law and even as of Feb 2023, ignoring its own legal advice for which it has paid approximately £100K
- The emotional toil on myself has been devastating. My entire friend structure was decimated as a consequence of my complaint, as was the dissolving of the local party. Now complaints have been raised against my colleagues to remove my support network.

V. Corruption within GPEW

- Rather than the separation of powers the GPEW has allowed and enabled a power-grab of a faction of individuals who have manipulated and abused the complaints process.
- As A consequence individual Party members have been permitted to stand simultaneously on multiple branches of the GPEW Governance which were designed to be kept separate.
- At least two members currently sit on the Standing Orders Committee and GPRC. The separation of committees was designed to scrutinise decisions made by Green Party Regional Council GPRC and SOC was established to give information specifically at the conference and has undertaken substantial mission creep to become a quasi-judicial body delivering ‘rulings’ on the interpretation of national policy.
- One member currently sits on SOC, GPRC, the Disciplinary Panel appeals committee and is also on the committee of a Special Interest Group (SIG)

[CLARIFICATION - In 2023 this was raised to GPRC and special dispensation was given for members to stand on both committees - although no reason was given for allowing this partisan decision!]

- As a comparison, that would be like a sitting MP proposing legislation, then speaking on behalf of the police to endorse that legislation, and then subsequently adjudicating on the same legislation as a member of the Supreme Court. All as the same person. This is farcical. This is corruption!
- I know first-hand that this has not been GPEW policy for allowing members to stand on multiple national Governance branches. I was elected to the International committee in September 2020 and then was immediately given an ultimatum to stand down or I would be removed from my position on GPEX.
- This removal was conveniently enacted by my recall from GPEX in December 2020.

VI. The Future of The Green Party

- GPEW exists within a bubble of its own ideology. It smears and purges its ranks of any dissenter with a diversity of thought on the sex/Gender rights issue.
- Whilst the Party may make any policy it so desires it cannot actively discriminate against members of a protected characteristic under the Equality Act.
- By the time my case gets to court the corruption of the party from the abuse and weaponisation of the complaints process to the fraudulent election of partisan members will be laid bare in court testimony. Sunlight is the best form of disinfection. But this disclosure will destroy confidence in anyone associated with the party and undermine all environmental campaigners.
- I believe that the GPEW will not change its position with regard to sex/gender as it is too entrenched. These individuals would rather see the party destroyed than recognise the human rights of those members who understand the biological reality of sex.
- In 2024 we will be facing a general election and it is shamefully clear The GPEW are not fit to govern in any capacity. The party itself is not fit for purpose when its own governance officers are prevented from scrutinising its own papers
- The moniker of 'the nice 'guys in politics' is untrue. The same high-profile members who stand on a platform to call out the most egregious behaviour of The Tory and Labour members will be, themselves, subject to the same scrutiny.
- GPEW cannot claim to uphold the principle of democracy if at our core we are a corrupt organization with a lack of transparency about internal processes..

VII. Conclusion

- [“The price of freedom is eternal vigilance.” -Thomas Jefferson](#) Those members who mistakenly believe this issue is a ‘disagreement between two factions’ rather than a systematic purge of women who have been abused and smeared with ‘wrong think’, need to become actively involved in the governance structure of their party.
 - **SPEAK to someone in your local party** - many members have no idea about the corruption in the party by the Gender Identity factions.
 - **WRITE to your Regional Council member** - see contacts below. Ask them about the consequences of the multiple court cases for discrimination, the real potential of bankruptcy and the ultimate collapse of the entire Green Party.
 - **STAND for a Governance Position** - we need sensible Green people in the room to outvote the extremists. Multiple positions are available either on an annual or rolling basis.
 - At the time when the organisation of climate activists is most needed, at the time when the world is finally waking up to the desperation and impact of the biodiversity collapse and climate crisis, the GPEW will become bankrupt and will self-implode.
 - This will NOT be the result of the brave women and men standing up to oppression and silencing and seeking redress in the courts but from the narcissism and solipsism of its leadership, CEO, staff members and elected officials who have enabled the discrimination and victimisation of women on the basis of their sex and gender-critical beliefs.
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Green Party Governance Structure

Green Party Executive (GPEX)

SOURCE: <https://www.greenparty.org.uk/about-us/people/executive.html>

Current members of the Green Party Executive Committee
The Green Party elects its Executive Committee each year ahead of our Autumn Conference. The Green Party Executive (GPEX) meets around ten times a year and is responsible for the day to day running of the party.

Voting members:

Chair: Jon Nott | chair@greenparty.org.uk

Leadership: Carla Denyer and Adrian Ramsay | leader@greenparty.org.uk

Deputy Leader: Zack Polanski | leader@greenparty.org.uk

Wales Leader: Anthony Slaughter | leader@greenparty.wales

Campaigns Co-ordinator: Tom Scott | campaigns@greenparty.org.uk

Equalities and Diversity Co-ordinator: Kefentse Dennis | equality@greenparty.org.uk

Elections Co-ordinator: Brian Candeland | elections@greenparty.org.uk

External Communications Co-ordinator: Molly Scott Cato | extcomms@greenparty.org.uk

Finance Co-ordinator: Julian Cusack | finance@greenparty.org.uk

Internal Communications Co-ordinator: Helen Geake |

internalcommunications@greenparty.org.uk

International Co-ordinator: Elise Benjamin & Frank Sheridan (job share - 1 vote) |

international@greenparty.org.uk

Local Party Support Co-ordinator: Rosie Rawle | localpartysupport@greenparty.org.uk

Management Co-ordinator: <vacant - TBC> | management@greenparty.org.uk

Policy Development Co-ordinator: Anne Gayfer | policy@greenparty.org.uk

Publications: Edward Milford | publications@greenparty.org.uk

Trade Union Liaison Officer: Matthew Hull | tulo@greenparty.org.uk

Young Greens Co-chairs: Jane Baston and Luanne Thornton |

co-chairs@younggreens.org.uk

Non-voting members:

GPRC Chairs: Joe Hudson-Small | gprcco-chairs@greenparty.org.uk

Green Party CEO: Mary Clegg | ceo@greenparty.org.uk

Unite Trade Union Representatives for Staff: Guy Poultney, Clare Hales, and Nick Humberstone

Interim GPEX Secretary: <vacant - TBC> | secretary@greenparty.org.uk

Green Party Regional Council (GPRC)

SOURCE: <https://www.greenparty.org.uk/about-us/people/regional-council.html>

The Regional Council provides "a forum for dialogue between Regions, responsible for keeping under review the general well-being of the Party and for supporting and advising the Green Party Executive, particularly on matters of political strategy." It also has "overall responsibility for interim policy statements between Conferences." (For full details see [section 6i & 6ii of the constitution](#).)

It is made up from two members elected by a postal ballot from within each region (20 members in all). Details of this can be found in the Green Party Constitution ([section 6iv](#)).

It is the forum of last resort for disciplinary matters. You can find details of GPRC involvement and the entire disciplinary procedures in [the Complaints Process section](#) of this website.

You can learn more about GPRC, including past meeting minutes, agendas and other documents, at [the GPRC Green Space](#).

Disputes and Complaints Referral Group

There is a Disputes and Complaints Referral Group (DCRG). DCRG is formed by members of both the [Disciplinary Committee](#) and GPRC. Their tasks include deciding if complaints have been properly brought and referring them on to the Disciplinary Committee. [Find out more information here](#).

Please note that due to recent turnover of members of GPRC, not all reps have access to their regional inboxes listed below, so please be sure to add secretary@gprc.greenparty.org.uk as a recipient as well.

Green Party Regional Council (GPRC) Members:

(updated 09/10/2023)

GPRC Co-Chairs

- Melanie Earp
- Joe Hudson-Small

GPRC Secretary

- Eve Allsop

East Midlands

- <vacant>
- Darren Yates

Eastern

- Ben Foley
- Susan Steward

London

- Joe Hudson-Small
- Karen Kruzycka

North East

- <vacant>
- Janine Pike

North West

- Melanie Earp
- Lyndsay McAteer

South East

- <vacant>
- Reza Mousoli

South West

- <vacant>
- Ewan Jones

Wales

- Adam Turner
- John Matthews

West Midlands

- Eve Allsop
- John Macefield

Yorkshire & the Humber

- Kate Dodd
- Ash Routh